

Impact Management for Everyone

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From interesting data...



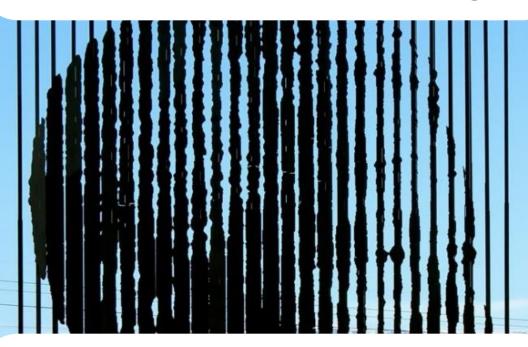
When viewed from the place of Nelson Mandela's capture by the police

Place: 29°28'06.1"S 30°10'15.7"E

Date: 5 August 1962

50 columns, built 50 years after arrest

...to evidence with meaning



Be alert to different perspectives

Impact is in the eye of the beholder

Fact (x_1) + Interpretations (∞) = Insights (∞)

Context

- From <u>measuring</u> impact towards <u>managing</u> impact
 - From counting "what" happens to understanding "why" things happen*
 - The "why" informs "what" to measure, & "how" to measure it
 - Empowered to select indicators appropriate
- Ultimately better judgement
 - From compliance...
 - > management information
 - > strategic decision making

Content

- Harmonise impact management according to 3 aspects:
 - 1. Different <u>pathways</u> (6 strategies)

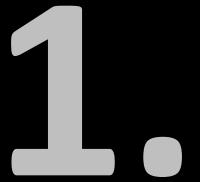
2. A common journey (1 process)

3. <u>Tools</u> & <u>techniques</u>

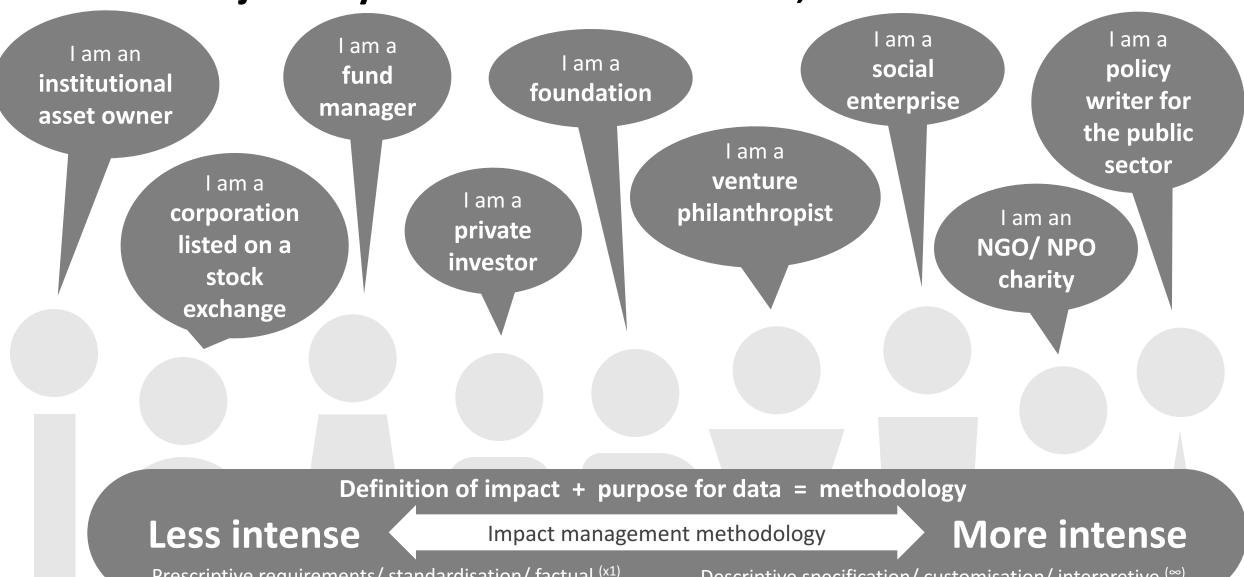
(for use according to your strategy)

^{*} OECD: Outputs measure the results of production, outcomes assess the effectiveness of decision-making in achieving goals

Different pathways



Common journey - different stakeholders, different data needs



Prescriptive requirements/ standardisation/ factual (x1)

Descriptive specification/ customisation/ interpretive $^{(\infty)}$

Spectrum of mandates for impact management

Inputs	Activities	Outputs	Outcomes	Impact
What evidence do we have that a theory of change works?				
Don't consider impact	Do no ha	Benefit	stakeholders Co	ntribute to solutions
Inputs Outputs	Stakeholders	Outcomes Evidence	ce Value Contri	bution Materiality
Principles	Outputs	Purpose	Outcomes	Impact
Negative	Potential	Thematic	Target	Indicator
Responsible	Sustaina	nble T	hematic	Impact first
Less intense Impact management methodology More intense				

Discrete pathways for the impact management journey

Select pathway that suits your definitional framework and mandate for impact management methodology

Agnostic

harm

Avoid

Want good

Get facts

Explain why

Assess effects

Interpret impact

Do not consider impact

Know what you do not want

Know what you do want

Describe what happens by enumerating outputs

Understand why outputs happen based upon specific inputs and actions

Enumerate the intended effects of actions on stakeholders

Enumerate positive and negative outcomes, intended and unintended

Incontrovertible facts (x1)



Many interpretations of each fact (∞)

Less intense

Impact management methodology



Design of the pathways was informed by UNSIF undertaking a pilot to segment market activity (enterprises, investments, funds and portfolios).

The delineation is based upon the practicalities of discretely and unambiguously codifying attributes that are objective and independently observable.

Common journey + pathways of methodological intensity

Pathways of methodological intensity reflecting the strategy / mandate being deployed

Agnostic Want **Avoid Explain** Get **Assess Interpret** facts good why effects impact harm

1

2

3

4

Common stages of journey

6 7

Primary attributes of the pathways (cumulative)

Avoid harm

Want good

Get facts Explain why

Assess effects

Interpret impact

Exclusion criteria (negative screening)

Inclusion criteria (positive screening/activity filters/goal alignment)

Principles (norms)

Labels & certifications (binary pass-fail)

Ratings & indices (absolute score/ relative ranking)

Track KPIs against targets (outputs/ primary impact)

Theory of causation

Stakeholder engagement

Deep analysis

A common journey

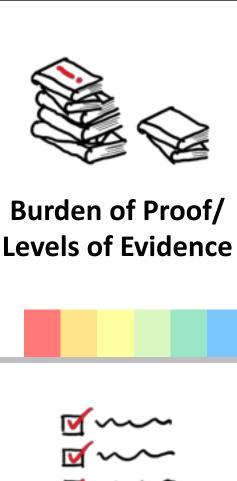
continuous improvement

cycle/

Repeat

Tools & techniques

3





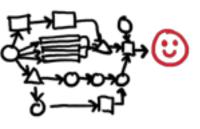
Labels & **Certificates**



Ratings & Indices



Indicators



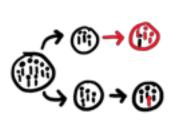
Theory of Change/ **Logic Models**



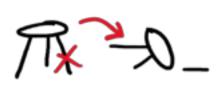
Surveys



Stakeholder **Engagement**



Randomised **Control Trials** (RCTs)



Counterfactual Analysis



Monetisation of Outcomes & Cash Incentives



The end – thank you

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